



Code of Conduct for Suppliers

This Code of Conduct for Suppliers aims to pass on our principles to people and companies that do business with us. Suppliers, their employees as well as all subcontractors are expected to comply with this Code.

1.

We request our suppliers to obey the laws and regulations.

We request our suppliers to conduct their operations with honesty, integrity and openness.

We request our suppliers not offer, give, accept or receive bribes or other improper advantages.

2.

We request our suppliers to respect all employees in the same way - regardless of ethical origin, race, sex, religion, ideology, disability, age or sexual identity. We request our suppliers to ensure adequate and fair remuneration taking into account local market conditions and ensure that local laws concerning the maximum permitted working hours are observed.

3.

We request our suppliers to provide both a safe and healthy working environment for their employees and others affected by their activities. We request our suppliers firmly reject all forms of forced and compulsory labor and child labor.

4.

We request our suppliers take their responsibility towards mankind and the environment seriously to preserve our planet for future generations.

5.

If you become aware of breaches of this Code of Conduct for Suppliers or any other unlawful behaviour by our business partners or our employees, please speak up and report them to compliance@iwgplating.com.

We request all our suppliers to act according to the principles expressed in this Code because for us this is an important component for supplier selection.